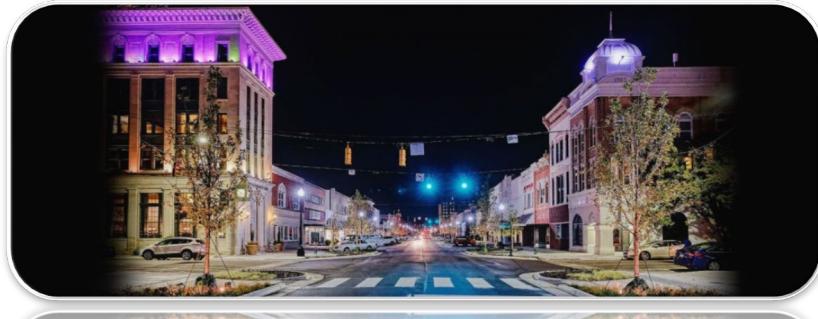




# Kinston Police Department

## 2020 Annual Review



Kinston Police Department: 205 E. King Street Kinston, North Carolina 28501  
Website: [www.kinstonpd.org](http://www.kinstonpd.org) Phone: (252) 939-3160 Fax: (252) 939-3276

**Chief of Police: Timothy A. Dilday**

*The Kinston Police Department pledges to serve our community, to safeguard lives and property, and to preserve order all while respecting the constitutional rights of everyone to liberty, equality and justice.*

## MISSION

The Kinston Police Department pledges to serve our community, to safeguard lives and property, and to preserve order all while respecting the constitutional rights of everyone to liberty, equality and justice.

## VALUES

- Compassion
- Professionalism
- Fairness
- Respect
- Honesty
- Trust
- Integrity
- Loyalty

## RESPONSIBILITIES

We are proud providers of professional police services to the citizens of the City of Kinston. Our Police Department provides:

- Proactive Uniformed Patrol
- Animal Control
- Traffic Enforcement
- Support Services
- Criminal Investigations
- School Resource Officers
- Crime Laboratory
- SWAT Capabilities

## PROGRAMS PROVIDED

- Community Partnership Programs
- Family Services Unit
- Community Watch Program Assistance
- Sentinel Program
- Home Safety Inspections
- Kinston Police Explorer Post
- Informational Channel "2" Community Access Channel
- Residential, Commercial and Houses of Worship Safety Workshops



The screenshot shows the homepage of the City of Kinston Police Department website. At the top, there are three informational boxes: 'EMERGENCY ALERT' (with a red exclamation icon), 'Emergency Proclamation - Facemasks June 20, 2020' (with a 'Read On...' link), and 'COVID-19 UPDATE' (with a 'Read On...' link). Below these is a banner with the text 'Create an Account - Increase your productivity, customize your experience, and engage in information you care about.' The main header features the 'CITY OF KINSTON POLICE DEPARTMENT' logo and text. The navigation menu at the bottom includes 'Police Department Overview', 'Divisions', 'Services', 'Programs', 'Policy and Procedures', 'Careers', and 'I Want To...'. There are also social media icons and a search bar.

## MESSAGE FROM THE CHIEF



I would like to express my appreciation to this community for coming together in support of one another during 2020. During one of the most turbulent times in modern history, collectively we have been able to keep our community together and focused on being healthy and flourishing despite hardships presented. From peaceably assembling in protest of police misconduct to overwhelming adherence to pandemic related Executive Orders, this community has demonstrated a sense unity that has not been enjoyed in other areas.

Through this tragic time of sickness and unease, officers of the Kinston Police Department have and will continue to provide services to our community every hour of the day. We pledge to serve our community, to safeguard lives and property, and to preserve order all while respecting the constitutional rights of everyone to liberty, equality and justice.

As we continue to move forward and escape COVID-19 restrictions, you will see your police officers delve into additional community outreach efforts. We are now back in our elementary schools, middle school, and high school where we work diligently to build relationships and to inspire the police officers of tomorrow. We are continuing our work with community leaders and practitioners in the area of juvenile justice reform to ensure that our children are able to receive the support and services that they need from all aspects of our community and do not receive unnecessary labeling which could follow them for a lifetime.

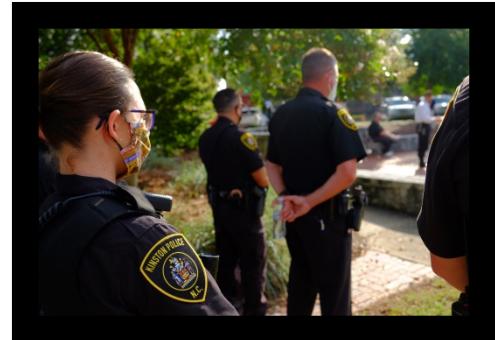
Please take the time to review this annual report to become familiar with the activities of your police department. The KPD officers of today are the most diverse, well trained and best equipped to have ever donned the KPD uniform. We take great pride in our officers and support staff and look forward to the challenges of policing in the modern world.

Help us help you keep Kinston Strong.

Chief Dilday

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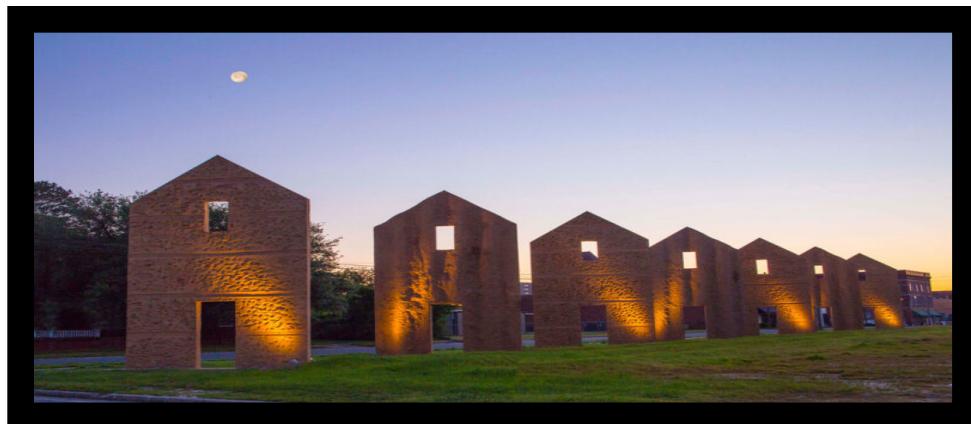
### Policing Strategy



Community Policing

Problem Solving

Data Driven Policing



## AGENCY SUMMARY

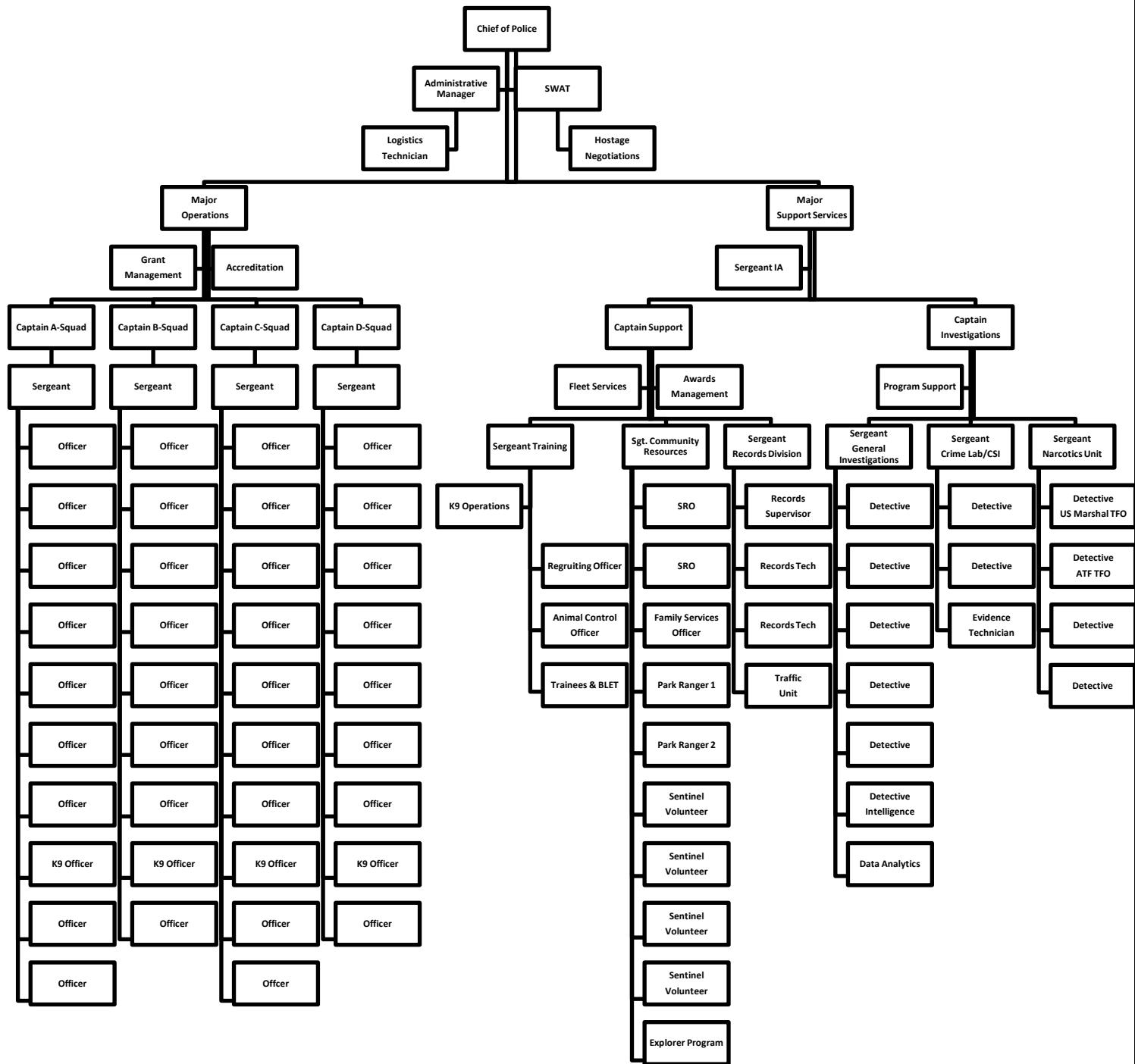
The Kinston Police Department is structured into two divisions: Operations Division and Support Services Division. The Operations Division contains four Patrol Squads while the Support Services Division contains the remaining department staff members, to include: Investigations Division, Records Division and the Support Division. The Kinston Police Department has 75 sworn police officers and is aided by 9 nonsworn staff members.

On September 1, 2019, Major Timothy A. Dilday was sworn in as Interim Police Chief and in January 2020, the Interim tag was removed from Chief Dilday's rank. Since Chief Dilday's promotion, he has been tasked with continuing to shape the agency with positive change, including:

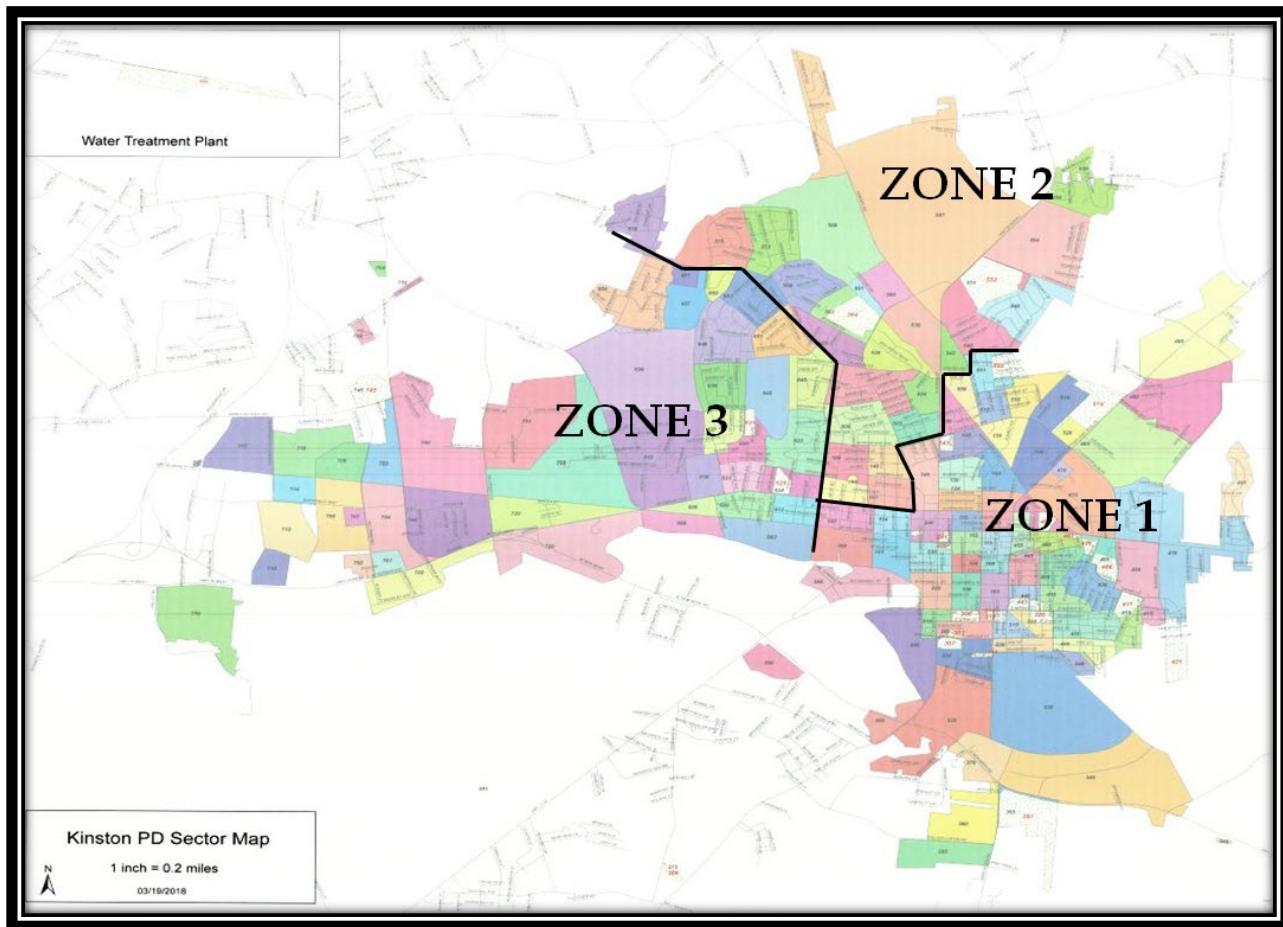
- Continuing a proactive hiring process seeking qualified individuals to join the Department, with an emphasis on diversity and developing a workforce reflective of the community we serve.
- Using social media to inform residents of crimes and activities and to highlight the community involvement of Kinston Police officers.
- Implement (DDACTS) Data-Driven Approaches to Crime and Traffic Safety and continue to focus on community oriented police strategies to reduce crime.
- Continuing to build community trust and legitimacy in the Police Department.
- Fostering an organizational culture of accountability and transparency.
- Training of Kinston Police Department personnel, both sworn and non-sworn, remains a priority; it enhances the wellbeing, skills, and abilities of staff, and identifies gaps in capabilities and procedures.



## ORGANIZATIONAL CHART

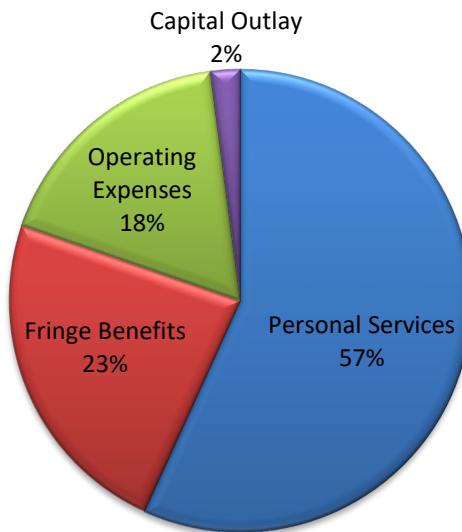


## ZONE ASSIGNMENTS



## STAFFING &amp; BUDGET

## Kinston Police Department Fiscal Year 2020-2021 Operating Budget



Operating Categories	Funding
Personal Services	\$4,049,771
Fringe Benefits	\$1,674,874
Operating Expenses	\$1,257,971
Capital Outlay	\$147,800
Total	\$7,130,416

	Authorized	Actual
Chief	1	1
Majors	2	2
Captains	6	6
Sergeants	11	10
Officers	55	52
Total Sworn	75	71
Nonsworn Staff	9	9
Volunteer Sentinels	4	4
Total Personnel	88	84

Sworn Staff Rank Structure
Chief of Police
Major
Captain
Sergeant
Master Police Officer
Senior Police Officer
Police Officer II
Police Officer I
Police Officer
Police Trainee
Police BLET Student



## CRIME STATISTICS

2020 - 2016	2020	2019	2018	2017	2016 Totals	Average	Median	Mode	Standard Dev.	
<b>Murder &amp; Non Negligent Manslaughter</b>	5	7	3	6	4	25	5.00	5	0	1.58
<b>Kidnapping/Abduction</b>	31	13	18	3	10	75	15.00	13	0	10.46
<b>Forcible Rape</b>	8	16	8	2	8	42	8.40	8	8	4.98
<b>Agg Assault</b>	325	214	259	261	314	1373	274.60	261	0	45.26
<b>Simple Assault</b>	743	286	605	437	514	2585	517.00	514	0	172.18
<b>Burglary / B&amp;E</b>	313	297	407	338	359	1714	342.80	338	0	42.99
<b>Motor Vehicle Theft</b>	70	53	54	52	33	262	52.40	53	0	13.13
<b>Theft from Motor Vehicle</b>	350	188	253	186	261	1238	247.60	253	0	67.16
<b>Theft of Motor Vehicle Parts /Acc</b>	52	57	49	43	50	251	50.20	50	0	5.07
<b>Theft from Buildings</b>	168	189	119	145	105	726	145.20	145	0	34.43
<b>All Other Larceny</b>	178	208	344	290	271	1291	258.20	271		66.12
<b>Firearm Offenses</b>	284	188	205	212	17	906	181.20	205	0	98.86
<b>Robbery</b>	34	26	49	53	52	214	42.80	49	0	12.11
<b>Arson</b>	23	6	11	3	7	50	10.00	7	0	7.81
<b>All Other Offenses</b>	302	143	139	112	88	784	156.80	139	0	84.16
					0			0		
<b>Total Offenses (All UCRs)</b>	5743	5351	5506	4680	4865	26145	5229.00	5351	0	444.33
<b>Adult Arrests (Total Charges)</b>	1878	2622	2248	2280	2363	11391	2278.20	2280	0	267.61
# Male	1450	1936	1731	1824	1913	8854	1770.80	1824	0	196.75
# Female	552	774	572	533	539	2970	594.00	552	0	101.73
<b>Total Persons in custody</b>	2002	2710	2303	2357	2452	11824	2364.80	2357	0	256.06
% Male vs. Female	61.93%	60.02%	66.96%	70.78%	71.82%		66.30%	66.96%	0	0.05
<b>Average Age</b>	38.58	38.21	37.23	38.02	38.83	38.17	38.17	38.21	0	0.61
<b>Black</b>	1620	2204	1896	1925	1984	9629	1925.80	1925.00	0	209.28
<b>White</b>	368	490	401	425	427	2111	422.20	425.00	0	44.76
<b>Indian</b>	1	1	2	2	6	0				2.10
<b>Asian</b>	2	3	2	0	6	0				2.23
<b>Other</b>	22	12	2	5	29	70	14.00	1200.00%	0	11.38
<b>Black vs. White Arrests</b>										
<b>Black</b>	81.00%	81.30%	82.30%	81.70%	80.90%	77.00%	0.81	81.30%	0	0.57%
<b>White</b>	17.70%	18.10%	17.40%	18.00%	17.40%	20.30%	0.18	17.70%	0	0.33%

Crime in 2020 (Year in Review)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Totals	Average	Median	Mode	Standard Dev.	Variance
<b>Murder &amp; Non Negligent Manslaughter</b>	1	1	0	0	0	0	0	1	1	0	1	0	5	0.42	0	0	0.51	0.27
<b>Kidnapping/Abduction</b>	1	3	0	0	3	0	2	0	1	2	20	32	2.91	1	0	5.79	33.49	
<b>Forcible Rape</b>	1	1	0	2	1	2	0	0	2	2	0	1	12	1.00	1	1	0.85	0.73
<b>Agg Assault</b>	17	10	2	7	35	42	32	27	8	46	48	18	292	24.33	22.5	0	16.20	262.42
<b>Simple Assault</b>	54	53	64	80	49	67	56	81	52	63	52	70	741	61.75	59.5	52	10.99	120.75
<b>Burglary / B&amp;E</b>	39	38	17	23	25	13	42	31	21	18	29	17	313	26.08	24	17	9.69	93.90
<b>Motor Vehicle Theft</b>	8	7	4	2	4	8	7	5	8	8	4	5	70	5.83	6	8	2.08	4.33
<b>Theft from Motor Vehicle</b>	23	19	10	8	42	25	32	73	19	28	42	29	350	29.17	26.5	19	17.42	303.42
<b>Theft of Motor Vehicle Parts /Acc</b>	7	4	3	6	3	4	6	4	3	5	4	3	52	4.33	4	4	1.37	1.88
<b>Theft from Buildings</b>	13	14	9	18	14	18	17	14	13	15	9	13	167	13.91667	14	13	2.94	8.63
<b>All Other Larceny</b>	9	4	10	12	1	17	43	12	13	16	17	3	157	13.08	12	12	10.84	117.54
<b>Firearm Offenses</b>	11	19	21	14	32	33	19	26	17	39	37	16	284	23.67	20	19	9.45	89.33
<b>Robbery</b>	3	7	1	2	1	3	0	0	1	0	6	9	33	2.75	1.5	1	3.02	9.11
<b>Arson</b>	6	3	0	2	0	3	1	1	3	3	1	0	23	1.92	1.5	3	1.78	3.17
<b>All Other Offenses</b>	42	31	15	17	28	23	37	16	30	14	31	17	301	25.08	25.5	31	9.40	88.45
												0						
<b>Total Offenses (All UCRs)</b>	504	420	387	379	488	494	596	629	407	471	493	471	5739	478.25	479.5	471	76.61	5869.66
<b>Adult Arrests (Total Charges)</b>	222	160	158	104	94	127	178	173	148	150	208	158	1880	156.67	158	158	37.34	1394.61
# Male	46	114	111	74	84	96	153	135	113	118	158	129	1331	110.92	113.5	129	32.31	1043.90
# Female	32	59	58	46	17	49	29	45	42	33	60	34	504	42.00	43.5	34	13.42	180.18
<b>Total Persons in custody</b>	237	173	169	120	101	145	182	180	155	151	118	163	1894	157.83	159	163	35.92	1290.15
% Male vs. Female	30.43%	48.25%	47.75%	37.84%	79.76%	48.96%	81.05%	66.67%	62.83%	72.03%	62.03%	73.64%	62.13%	59.27%	62.43%	0.16	0.03	
<b>Average Age</b>	47.51	38.27	39.97	35.48	28.25	39.58	38.38	39.52	37.9	39.34	39.48	39.31	38.58	38.58	39.325	4.29	18.40	
<b>Black</b>	165	131	144	83	96	117	151	157	131	133	184	128	1620	135.00	132.00	131	28.21	796.00
<b>White</b>	59	39	24	36	11	33	29	23	23	17	29	35	358	29.83	29.00	29	12.28	150.70
<b>Indian</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	
<b>Asian</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	
<b>Other</b>	13	1	1	1	1	5	0	0	0	1	0	0	23	1.92	100.00%	3.75	14.08	
<b>Black vs. White Arrests</b>																		
<b>Black</b>	69.90%	75.70%	77.70%	69.20%	87.10%	80.70%	83.00%	87.20%	84.50%	88.10%	84.40%	78.50%	80.50%	80.50%	81.85%	6.46%	0.00	
<b>White</b>	24.90%	22.50%	22.30%	30.00%	10.90%	15.90%	15.90%	12.80%	11.50%	11.30%	15.60%	21.50%	17.93%	17.93%	15.90%	6.19%	0.00	

## RECORDS DIVISION

National Incident-Based Report System (NIBRS) was developed by the Federal Bureau of Investigation to improve the overall quality of crime data collected by law enforcement. NIBRS captures details on each single crime incident as well as on separate offenses within the same incident. Unlike data previously reported through the Uniform Crime Report (UCR) Program, NIBRS goes

much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared. It can provide more useful statistics to promote constructive discussion, measured planning, and informed policing.

To become NIBRS compliant, The Kinston Police Department's Record Division entered the NIBRS testing phase and worked diligently for three months converting the first four months of 2020's UCR reports to NIBRS reports. On December 22, 2020, the Kinston Police Department completed the testing phase and became the first agency in Lenoir County to become NIBRS compliant.

	UCR	NIBRS
Collects data on homicide, rape, robbery, aggravated assault, burglary, motor vehicle theft, larceny theft, and arson	X	X
Employs a Hierarchy Rule that only recognizes the most extreme crime within a particular incident	X	
Collects data on as many as 10 criminal offenses within a particular incident		X
Collects incident and arrest data on 52 Group A offenses and arrest data on 10 Group B offenses		X
Documents animal cruelty, extortion, and identity theft offenses		X
Has Crime Against Persons and Crime Against Property categories	X	X
Includes a Crime Against Society category		X
Gathers incident-related data, including the relationships between victims and offenders, types and quantities of drugs involved, and types of property that were damaged or stolen		X

### How to file a report with the Kinston Police Department:

1. Emergency Reporting: Dial 911
2. Non-emergency reporting: 252-559-6118, 252-939-3160
3. File a self-generated report using the Kinston Police Departments website: <http://www.kinstonpd.org/FormCenter/Police-Forms-5/Incident-Report-113>

Note: Individuals may also request incident reports and crash reports via the website: <http://www.kinstonpd.org/FormCenter/Police-Forms-5/Request-a-Report-111>



## DDACTS

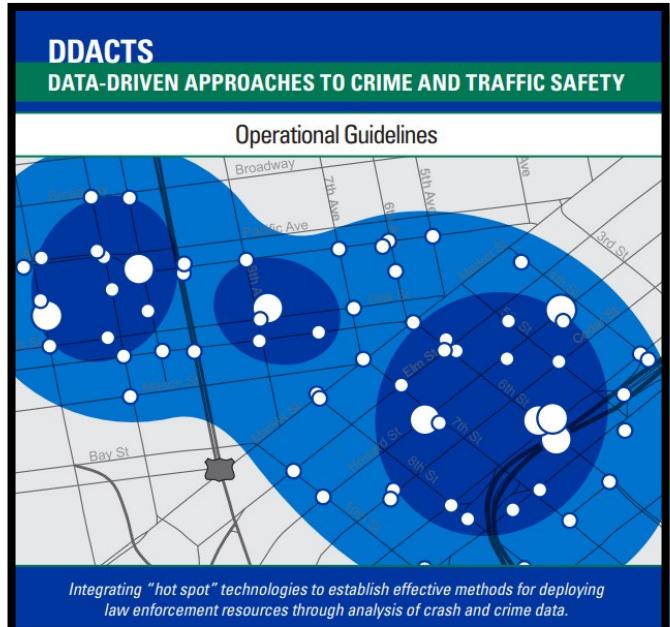
Data-Driven Approaches to Crime and Traffic Safety (DDACTS) is a law enforcement operational model supported by a partnership among the Department of Transportation's National Highway Traffic Safety Administration, and two agencies of the Department of Justice, the Bureau of Justice Assistance (BJA), and the National Institute of Justice (NIJ).

DDACTS integrates location-based traffic crash, crime, calls for service and enforcement data to establish effective and efficient methods for deploying law enforcement resources. By identifying areas through temporal and spatial analysis that have high incidences of crashes and crime, DDACTS employs highly visible, targeted traffic enforcement to affect these areas. This model affords communities the dual benefit of reducing traffic crashes and crime, thus reducing overall social harm. Drawing on the deterrent value of highly visible traffic enforcement and the knowledge that crimes often involve the use of motor vehicles, the goal of DDACTS is to reduce the incidence of crashes, crime, and social harm in communities across the country.

The model's focus on the collaboration of law enforcement with citizens, communities, businesses, and community organizations reinforces the crucial role that partnerships play in reducing social harm and improving quality of life. Building on this collaboration, DDACTS positions highly visible, strategic traffic enforcement in the exact areas and at the exact times that police services are most needed. The DDACTS Model DDACTS ensures accountability and provides a dynamic, evidence-based problem-solving approach to crashes and crime. This approach, grounded in community-oriented and evidence based policing, suggests that time and place-based policing, "...as opposed to [traditional] person-based policing, is more efficient as a focus of law enforcement actions; provides a more stable target for law enforcement activities; has a stronger evidence base; and raises fewer ethical and legal problems."

The application of highly visible traffic enforcement is a proven and effective countermeasure that addresses both crashes and crime whether they occur simultaneously or independently in time and/or location. Furthermore, its reliance on analysis to identify the nexus of crashes and crime provides a scientifically based method for law enforcement to plan its efforts.

In June 2020, all KPD supervisors as well as other stakeholders within the Agency attended DDACTS training. Weekly statistical data is collected and utilized using DDACTS.



## COMMUNITY POLICING

Due to the Coronavirus, the Agency found community engagement activities difficult but officers discovered numerous ways to engage our community members.

### **Cyberbullying – January 2020**

Sergeant Walker gave a speech about cyberbullying to a group of teenage girls at Rochelle Middle School. Squad officers also conducted a Question & Answer session with members of the Junior Leadership Lenoir. This group is composed approximately 25 12th Graders from 5 of the local High Schools.



### **Community Involvement – February 2020**

Officer Phillips with A Squad visited several classrooms at Northwest Elementary to visit with students. During her time there she read to several classrooms and took time to visit with several students.



### **Coffee with a Cop – February 2020**

Officers and Administration had a hot cup of coffee and shakes with senior citizens at Skinner Senior Center. Sergeant Biggins stated he enjoyed spending time and learning about our citizens lives.



### **Community Involvement – March 2020**

Officer Scott with C Squad is very involved with young adults and children in our community. Officer Scott stopped to play basketball with a child to have some fun and build a lasting relationship.



### **Rise of COVID – April 2020**

During April 2020 the rise of COVID skyrocketed! Involvement with the community became limited at this point because of how quickly and easily COVID-19 spread. Officers began checking temperature every morning before shift and were asked to wear a mask when responding to calls.



### **Kinston's Community supports Police Officers**

During the spring of 2020 several businesses reached out to KPD to help with the COVID crisis. Sale Auto Mall volunteered to help combat the spread of COVID by allowing officers to fog their cars after transporting individuals. Peach House, Sugar Hill, San Juan, Bojangles, KFC and Tanglewood Church provided lunch or supper for officers throughout the months of April and May.



### **Kinston Community Food Drive – May 2020**

Officers with C Squad participated in a food drive at Kinston Community Center organized by Kinston Teens. Officers directed traffic on Vernon Avenue and Hwy 70 to get as many people possible into the drive.



### **Parades for Days! – Summer 2020**

During the summer months of 2020 several shifts participated in drive through parades for birthdays, graduation, and other celebrations. Due to COVID 19, Kinston Police Department tried to keep spirits high by riding through different areas to wave and say hello to citizens.



### **Community Involvement – September 2020**

Officer Jahr lifted the smiles of children in Mitchell Wooten when she stopped to play and make bubbles!



### **Touchless Truck Event – October 2020**

Officers participated in the Touchless Truck Event at Grainger Stadium during Halloween. Officers handed out treat bags to children who came to see all the different vehicles and workers from KPD, LCES, Duke, and many more!



### **Medicine Drop – October 2020**

Officers with Support Services and Crime Lab participated in a medicine drop at Walgreens on Vernon Avenue. Our goal with the medicine drop is to have members of the community bring old or unused medicine to be destroyed. Children can easily get into medicine bottle and become curious. Kinston Police Department strives to keep its community safe by offering community events to help destroy medicine. 489 pounds of unused/ or old medication was taken to Raleigh to be destroyed.



### **Pink Patch Project – November 2020**

In 2020, Major Goyette redesigned Kinston Police Department's patch in pink. Officers participated in the #PinkPatchProject to help support a breast cancer fund at UNC Lenoir Hospital. During November officers raised approximately \$980. The money was given to UNC Lenoir to help support breast cancer victims with everyday expenses.



### **Food Drive for Mary's Kitchen – December 2020**

Officers from C Squad gathered food to give to Mary's Kitchen. C Squad asked the department to chip in to provide food to be served during the winter months of 2020 and 2021.



### **Stuff a Patrol Car – December 2020**

Officers from Support Services and Investigations participated in Stuff a Patrol Car at Walmart. Citizens bought and donated toys for children to be given to Toys for Tots in Jacksonville.



## PATROL DIVISON

The Patrol Division, the backbone of the Police Department, is the largest Division within the Kinston Police Department. The Patrol Division is under the command of a Major and is comprised of the majority of the uniformed officers working in the City.

The Patrol Division consists of four patrol squads, each commanded by the squad Captain. Each patrol squad also has a Sergeant and nine nonsupervisory officers, for a total of eleven sworn police officers per squad. Each patrol squad also has an assigned active K-9 unit. Officers patrol the Kinston in 12 hours shifts, 24 hours a day, seven days a week.

Officers are assigned to specific zones for patrols, answering calls for service and acting as community coordinators for proactive police response.



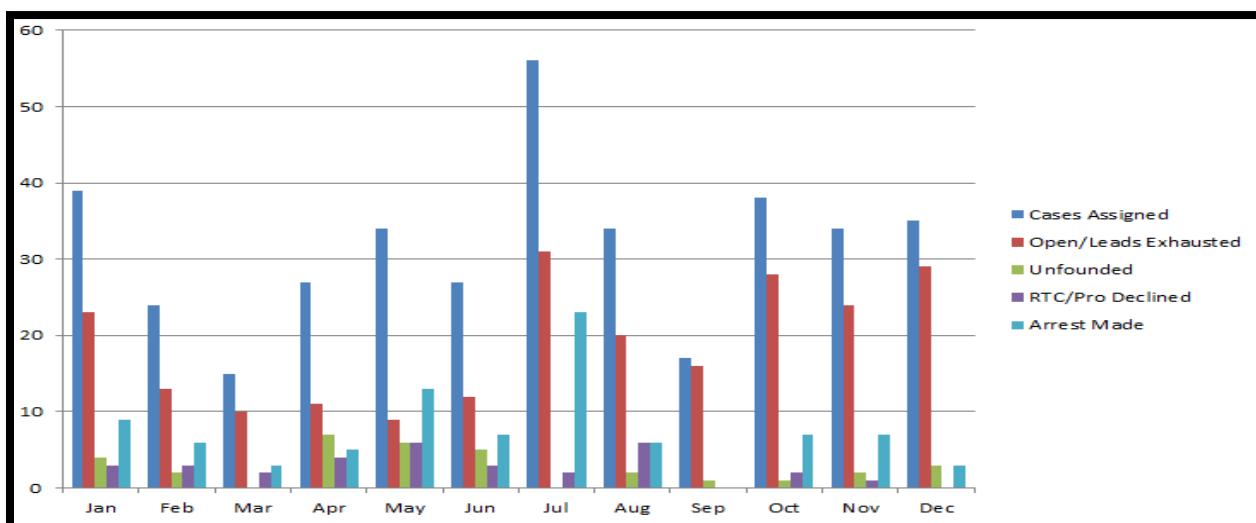
## INVESTIGATIONS DIVISION

Kinston Police Investigation Division is responsible for investigating and reviewing all felony reported crimes, maintaining collected evidence, major crime scene investigations, narcotics, vice, and organized crime investigations. The Investigations Division is made up of three separate units and is supervised individually by a Sergeant and is overseen by a Captain. A Major serves as the Division Head of the Investigations Division.

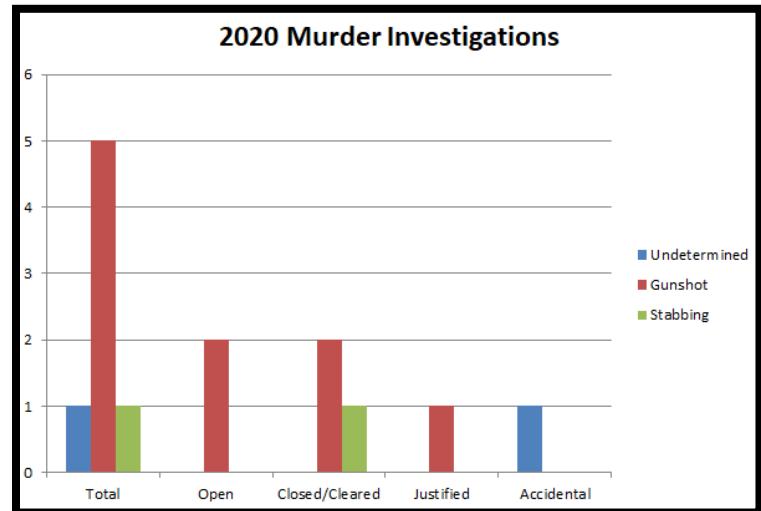
The General Investigations Unit consists of 7 Investigators to include an Intelligence Investigator as well as a Data Analytics Manager. The Crime Lab Unit is made up of 3 Investigators and 1 nonsworn employee tasked with the processing all of the department's evidence and conducts crime scene investigations. The Narcotics Unit entails 5 Investigators; 1 Investigator is assigned to the U.S. Marshal Violent Fugitive Task Force and another Investigator serves as a Task Force officer for the ATF. Members of the Narcotics Unit conduct vice operations and large scale drug investigations.

### GENERAL INVESTIGATIONS

General Investigations														
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	<b>TOTAL</b>	
Cases Assigned	39	24	15	27	34	27	56	34	17	38	34	35	<b>380</b>	
Closed/Leads Exhausted	23	13	10	11	9	12	31	20	16	28	22	28	<b>223</b>	
Unfounded	4	2	0	8	6	5	0	2	1	1	2	04	<b>34</b>	
RTC/PRO Declined	3	3	2	4	6	3	2	6	0	2	1	0	<b>32</b>	
ARREST	9	6	3	4	13	7	23	6	0	7	9	3	<b>91</b>	
SOLVABILITY RATE	41%	46%	33%	62%	74%	56%	45%	41%	6%	21%	35%	20%	<b>41%</b>	

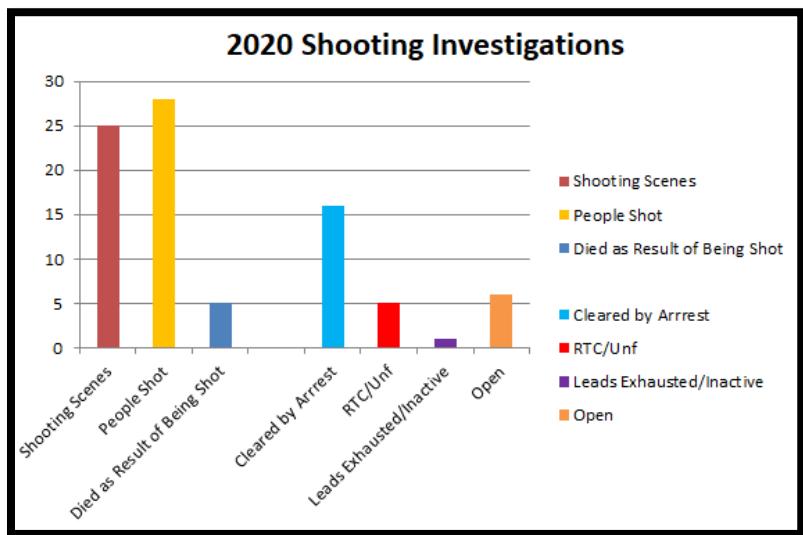


The Criminal Investigations Unit investigated 7 possible murders in 2020. One Investigation, after confirming with the District Attorney's Office revealed the shooting was a justified homicide and one incident was determined by the North Carolina Office of the Chief Medical Examiner as accidental. Of the 5 remaining murder investigations, 3 have been cleared by an arrest and two remain active cases. The Criminal Investigation Unit had an overall solvability rate of 71% in 2020. The National Average for these types of crimes was 61% in 2019.



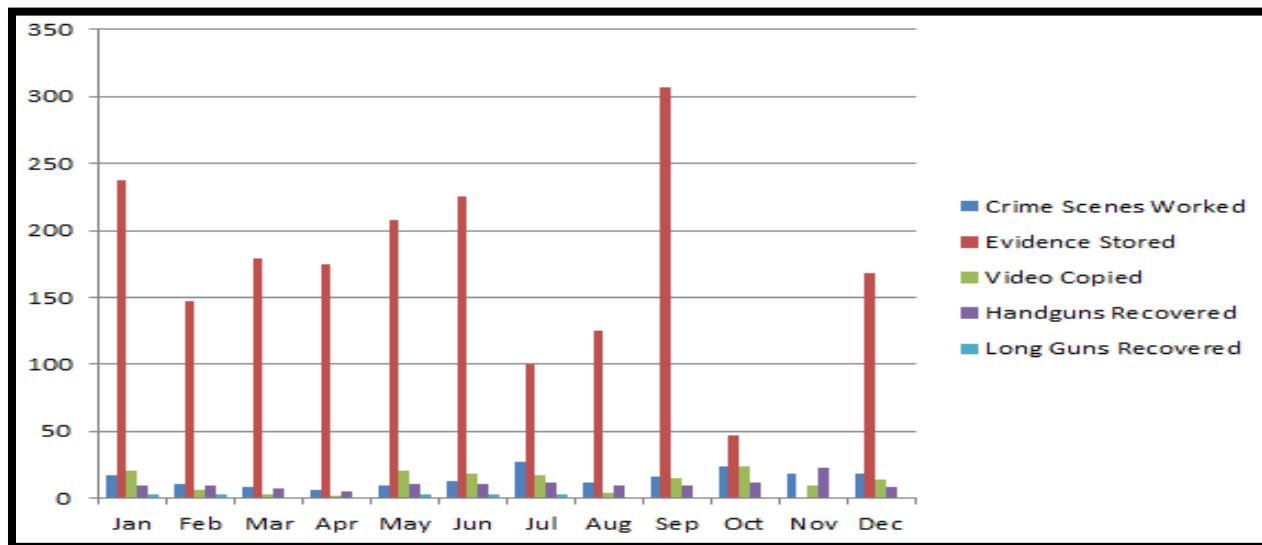
2020 Shooting Incidents (People & Property)			
Shooting Cases	People Shot	Shooting Scenes w/ People Shot	Property Shot
55	28	25	29

Solvability – 45%			
Cleared by Arrest	Refuse to Cooperate	Leads Exhausted	Open
16	9	17	13



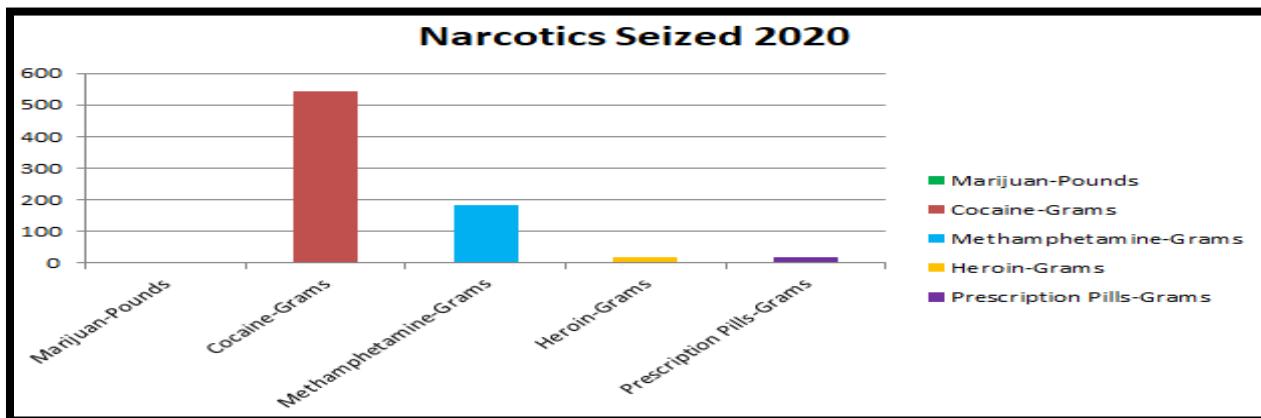
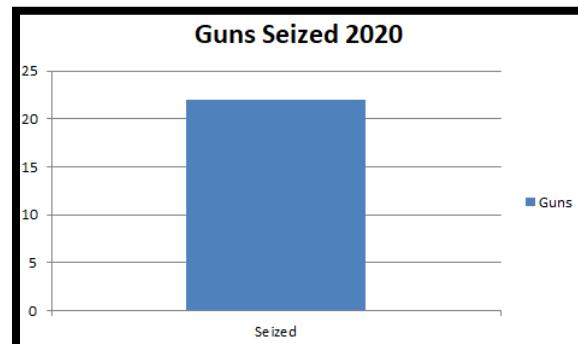
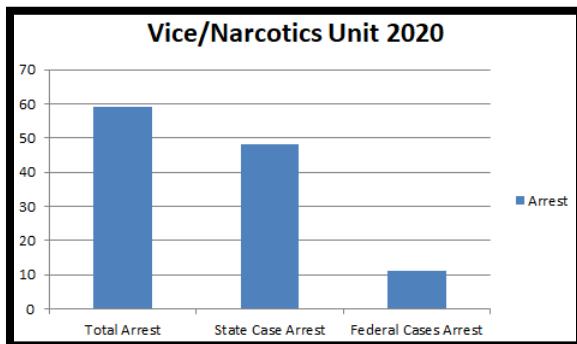
## CRIME LAB / CRIME SCENE UNIT

Crime Lab															
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL		
Crime Scenes Worked	17	11	8	6	10	13	27	12	16	24	18	18	180		
Evidence Stored	237	147	179	175	208	225	100	125	307	47	N/A	168	1,918		
Interviews/Video Copied	20	6	3	2	20	18	17	4	15	24	9	14	152		
Handguns Recovered	9	9	7	5	11	11	12	10	9	12	23	8	118		
Log Guns Recovered	3	3	0	0	3	3	3	1	1	1	0	1	19		



## NARCOTICS UNIT / VICE

During the course of 2020, the Kinston Police Department Vice/Narcotics Unit arrested 48 individuals for various State and Local Gun and Narcotics Violations. An additional 11 individuals were charged by Federal Indictments. In total, 175 Criminal Charges were filed. The Vice/Narcotics Unit also seized 22 Firearms, 3.3 pounds of Marijuana, 542 grams of Cocaine, 185 grams of Methamphetamine, 20 grams of Heroin and 20 grams of Prescription Pills.



## SUPPORT SERVICES

The Kinston Police Department Support Services is responsible for a multitude of assignments within the agency and is led by a Major and Captain. Support Services responsibilities include:

- Recruiting
- Training
- Professional Standards / Internal Affairs
- School Resource Officers (Rochelle Middle School & Kinston High School)
- Kinston Parks and Recreation – Park Rangers
- Canine Unit
- Sentinels
- Records Division
- Family Services – Domestic Violence
- Community Events



## OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards conducts administrative, citizen complaints and use of force investigations within the department. The goal is to aid the department in establishing and maintaining community trust with all visitors and residents. Division personnel ensure resident's complaints are thoroughly investigated while treating department personnel consistently and fairly. Information obtained from these investigations is disseminated to an accused employee's chain of command for adjudication and the final results are reported to the Chief of Police. Upon the completion of a citizen or employee complaint investigation, the disposition is classified into one of the following five categories:

1. Not Involved - Employee was not present at the time the alleged misconduct occurred or had no involvement.
2. Unfounded - Allegation was false or not factual.
3. Not Sustained - Insufficient evidence either to prove or disprove the allegation.
4. Exonerated - The incident occurred, but was lawful and proper.
5. Sustained - The allegation was supported by sufficient evidence to justify a reasonable conclusion that the allegation is factual.

### Citizen and Internal Complaints

	2019	2020
Calls for Service	28,222	26,668
Citizen Complaints	9	14
Sustained Citizen Allegations	1	2
Internal Employee Complaints	3	2
Sustained Internal Allegations	3	1

### Most Common Allegations

Conduct Violation	2019			2020			Change
	Citizen	Internal	Total	Citizen	Internal	Total	
Excessive Force	2		2	2		2	0
Racial Profiling	2		2				-100
Duty Responsibility	3		3	3		3	0
Laws and Regulations	1	3	4	2	2	4	0
Search & Seizure			0	3		3	+300
Courtesy	1		1	2		2	+100
Harassment			0	2		2	+200

## Use of Force per calls for service

A comparison of the department's use of force as it relates to calls for service was conducted to gain perspective on the prevalence of uses of force to determine whether or not they were applied appropriately.

### Uses of Force In General

	2019	2020
Calls for Service	28,222	26,668
Arrest	2622	1,878
Use of Force	86	66
Use of Force events per CFS	0.3%	0.25%
Use of Force events per Arrest	3.28%	3.51%

### Force used by officer

	2019	2020	Change
Physical Control	49	36	-26%
Oleoresin Capsicum (OC Spray)	4	2	.5%
Taser	3	4	+33%
OC / Taser	1		-100%
Weapon Point	28	24	-14%

### Resistance by Suspect

	2019	2020	Change
Active Resistance	63	48	-23%
Passive Resistance	22	18	-18%

**Active Resistance** is defined as: subject who is uncooperative and takes some level of physical action to resist and prevent an officer from placing the subject in custody is actively resisting. **Active resistance** poses a threat of harm to the officer or others.

**Passive Resistance** is defined as: a method of resistance by nonviolence. It is the refusal to obey a law on the ground that the law is morally reprehensible. It is a method of nonviolent protest against laws or policies in order to force a change or secure concessions. It is also known as nonviolent resistance and is the main tactic of civil disobedience.

## JUVENILE JUSTICE – DISPROPORTIONATE MINORITY CONTACT INITIATIVE

In 2018, the Kinston Police Department partnered with Lenoir County Schools, Lenoir County Courts, Sheriff, JCPC, others in addressing over-representation of minority youth in the juvenile justice system. In 2019, the Kinston Police Department applied and received a Juvenile Justice Grant to assisting with researching and addressing disproportionate minority contacts in the criminal justice system.



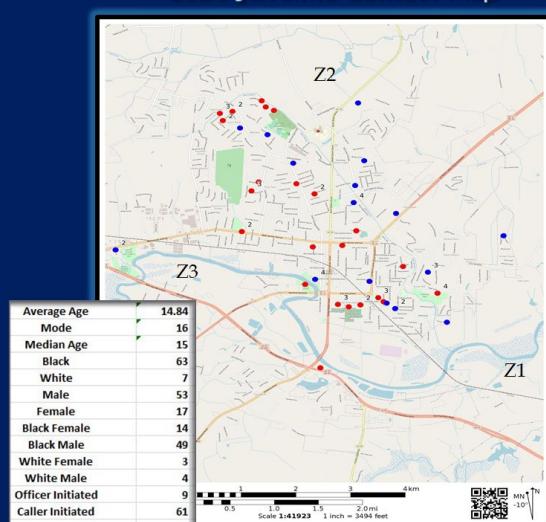
**Goal 1** - Reduce the disproportionate number of minority youth being referred to the juvenile justice system.

**Goal 2** - Increase participation of youth, parents, law enforcement, and schools in activities that reduce disproportionate minority contact in City of Kinston and system for arrests in the City of Kinston and Lenoir County.

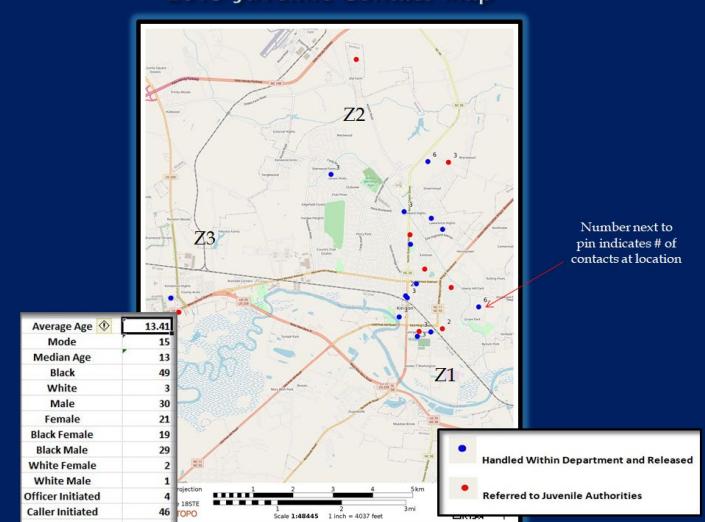
1. Assess and review Kinston-Lenoir County DMC data monthly to identify causes, trends, and systems that contribute to disproportionate minority contact (DMC).
2. Finalize the development of a culturally competent equity based plan that incorporates national best practice strategies that address DMC reduction in schools, juvenile court system within the Kinston-Lenoir community.
3. Continue racial equity training for officers (SROs): educational, governmental and community leaders working to improve outcomes for minorities incorporating youth and parents; and address implicit bias and its effects on youth suspensions arrests and violent crime.
4. Develop Parent/Youth Advocacy training to improve communication between students - parents - school administrators, law enforcement, and the community, particularly the minority community as well as creating DMC Reduction teams.

Juvenile Comparative Data	2020	2019	2018	2017	2016	2015	2014 Average	Totals	Median	Mode	Standard Deviation
Average Age	14.84	13.41	13.97	13.76	14.05	13.65	13.79	13.92	13.79		0.45
Mode of Age	16	15	15	15	14	15	15	15	15.00	15	0.58
Median Age	15	13	14	14	14	14	14.5	14.07	14.00	14	0.61
Black	63	49	35	66	62	60	53	55.43	60.00		10.78
White	7	3	2	5	7	3	4	4.43	4.00	7	1.99
Male	53	30	29	59	52	47	37	43.86	47.00		11.89
Female	17	21	9	12	16	17	20	16.00	17.00	17	4.24
Black Female	14	19	9	9	15	17	17	14.29	15.00	9	3.95
Black Male	49	29	27	57	45	44	38	41.29	44.00		10.75
White Male	4	1	2	2	6	3	3	3	3.00	2	1.63
White Female	3	2	0	3	1	0	1	1.43	1.00	3	1.27
Officer Initiated	9	4	30	7	14	11	4	11.29	9.00	4	9.01
Caller Initiated	61	46	7	64	54	53	53	48.29	53.00	53	19.13
Total # Contacts	70	51	37	71	68	64	56	59.57	64		12.42
<span style="border: 1px solid black; padding: 2px;">417</span>											

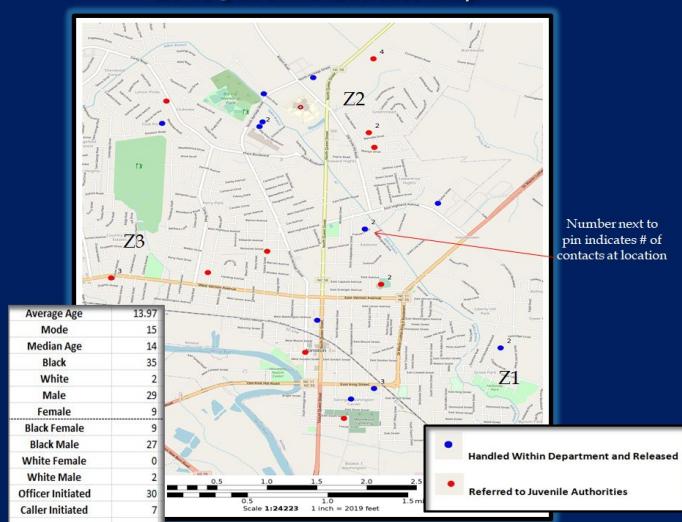
2020 Juvenile Contact Map



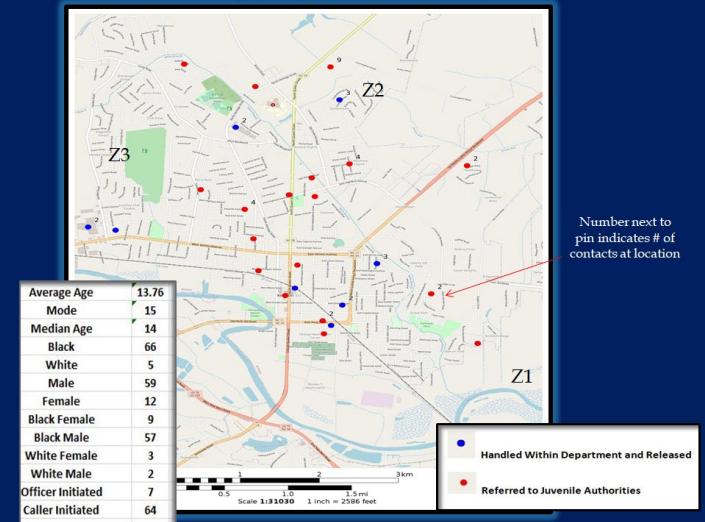
2019 Juvenile Contact Map



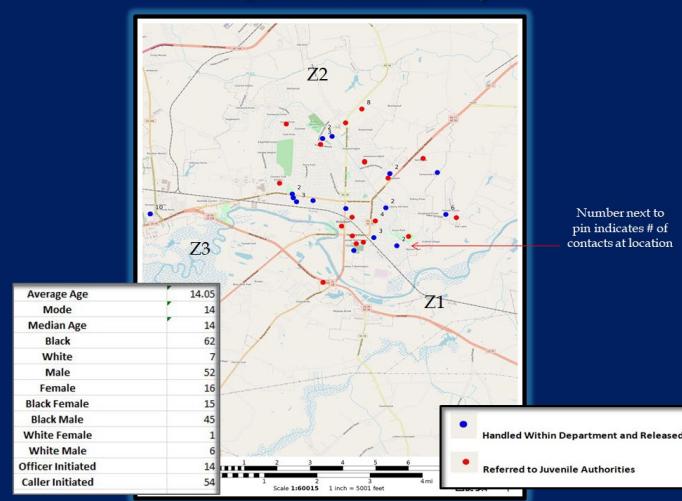
2018 Juvenile Contact Map



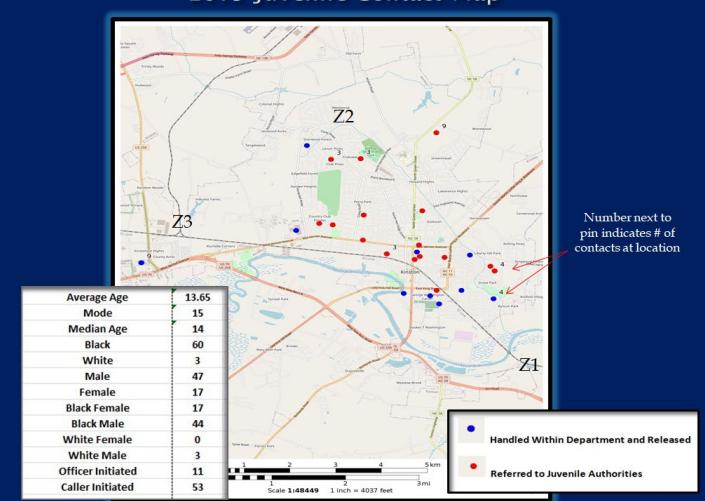
2017 Juvenile Contact Map



2016 Juvenile Contact Map



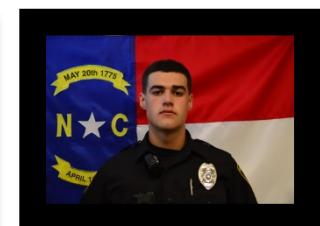
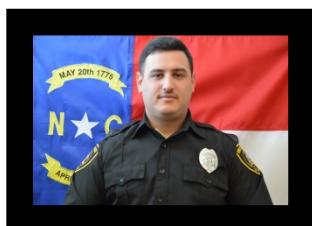
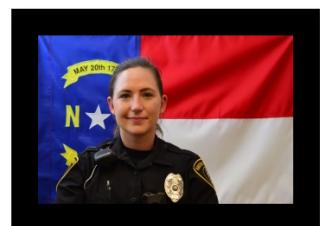
2015 Juvenile Contact Map



## RECRUITMENT & RETENTION

Recruitment is a vital component for the Kinston Police Department. We are tasked with finding potential qualified candidates that are certified police officers or candidates that are looking to become police officers. We attend Recruitment Fairs, High School/College Job Fairs, and Basic Law Enforcement Training Academies looking for qualified candidates. All candidates go through a rigorous hiring process. Those that are looking to become police officers are sent to Basic Law Enforcement Training which is 16 weeks of training and then become certified by the State of North Carolina.

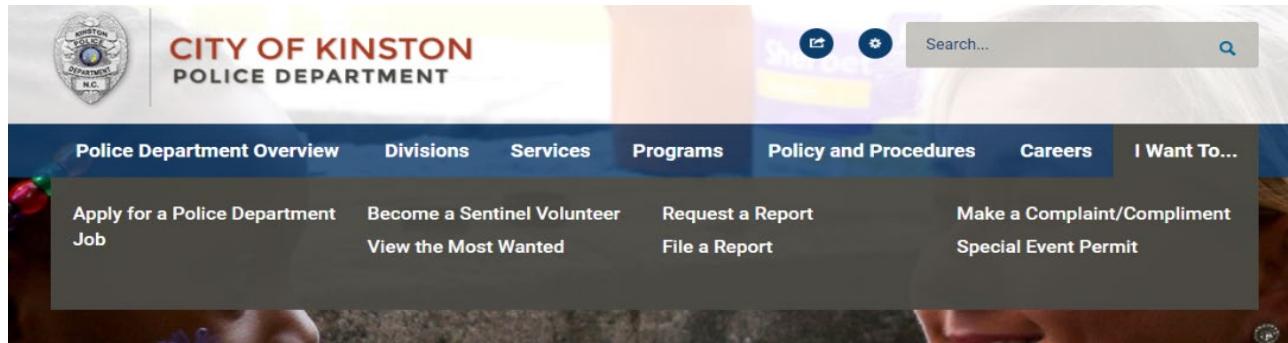
Once certified with the state all candidates enter the Field Training portion with the department and satisfactory complete 14 weeks of field training. If you want to know more about the Police Department positions go to [ci.kinston.nc.us](http://ci.kinston.nc.us) into the web browser, then hover over government in the blue bar and select Police. Once this page loads select Careers in the blue bar at the top, also you can contact the Recruitment Officer John Weaver at 252-256-2710 for any question you may have.



<b>Hiring Process 2020</b>	
Police Officer Applications	128
Police Trainee Applications	252
Total Applications Received	380
Cognitive & Physical Tests Administered	252
Background Investigations Completed	44
Oral Board Interviews Conducted	44
Vacancies Filled	
Police Officers	16
BLET Sponsorships	17

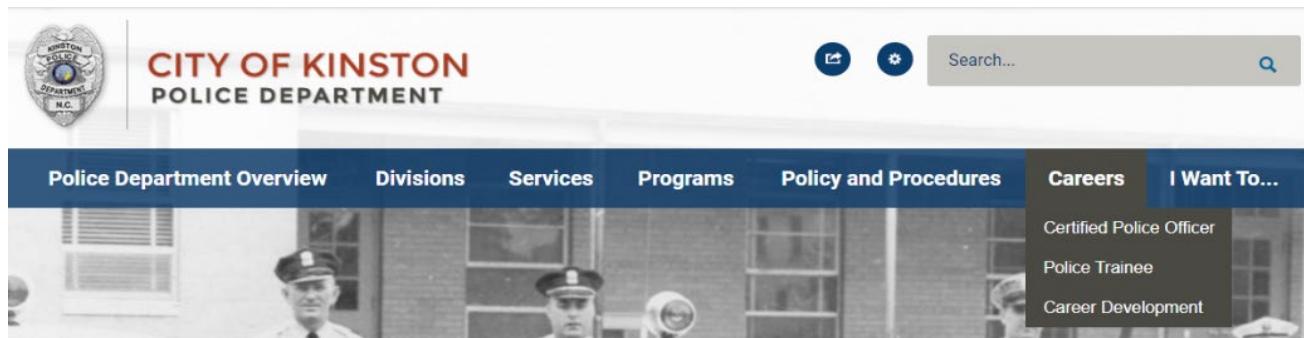
## WEBSITE UPGRADES & SOCIAL MEDIA

We have been updating the website and social media to make things easier for the community to get information. For the website, under the “I want to” tab we have added: Apply for a Police Department Job, Request a Report, Make a Complaint/Complement, File a Report, and Special Events Permit. The forms were converted so that the person filing out the form could do so online and email it back to the department.

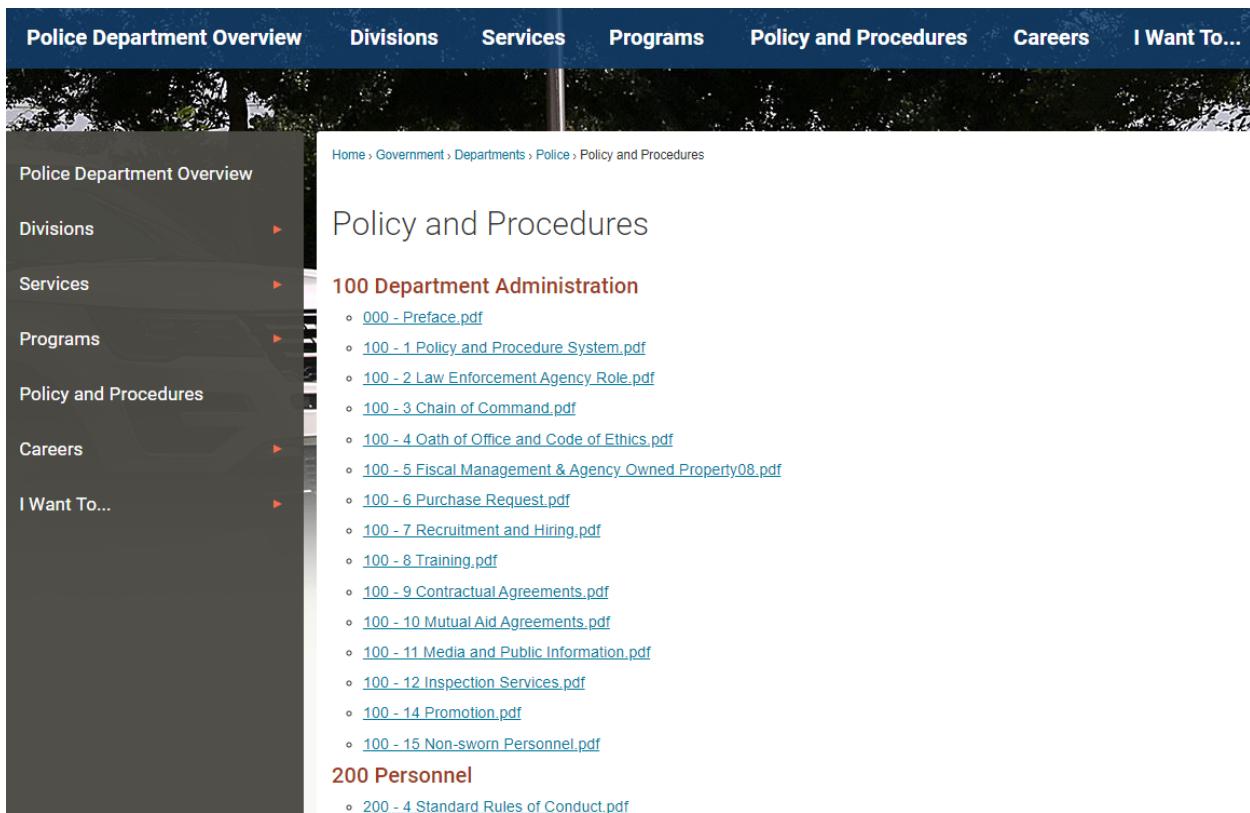


- Apply for a Police Department Job
- Request a Report
- Make a Complaint/Complement
- File a Report
- Special Events Permit

A careers tab and pages were also added to give the public more information on job interest for the police department.



A Policies and procedure tab and pages were also added.



Police Department Overview      Divisions      Services      Programs      Policy and Procedures      Careers      I Want To...

Police Department Overview

Divisions

Services

Programs

Policy and Procedures

Careers

I Want To...

Home > Government > Departments > Police > Policy and Procedures

## Policy and Procedures

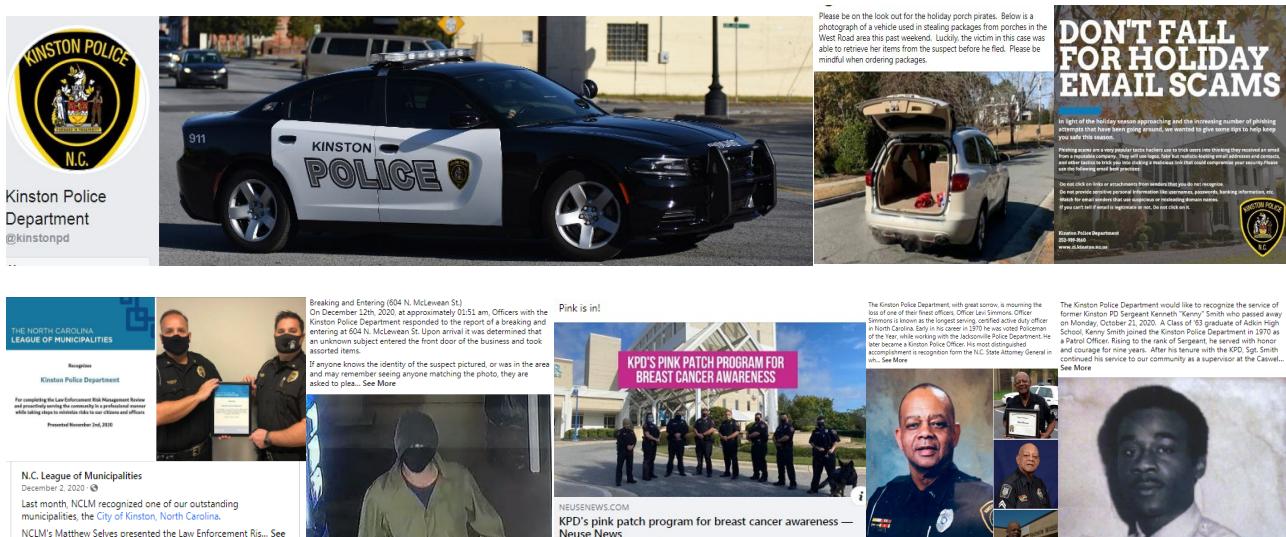
### 100 Department Administration

- [000 - Preface.pdf](#)
- [100 - 1 Policy and Procedure System.pdf](#)
- [100 - 2 Law Enforcement Agency Role.pdf](#)
- [100 - 3 Chain of Command.pdf](#)
- [100 - 4 Oath of Office and Code of Ethics.pdf](#)
- [100 - 5 Fiscal Management & Agency Owned Property08.pdf](#)
- [100 - 6 Purchase Request.pdf](#)
- [100 - 7 Recruitment and Hiring.pdf](#)
- [100 - 8 Training.pdf](#)
- [100 - 9 Contractual Agreements.pdf](#)
- [100 - 10 Mutual Aid Agreements.pdf](#)
- [100 - 11 Media and Public Information.pdf](#)
- [100 - 12 Inspection Services.pdf](#)
- [100 - 14 Promotion.pdf](#)
- [100 - 15 Non-sworn Personnel.pdf](#)

### 200 Personnel

- [200 - 4 Standard Rules of Conduct.pdf](#)

Social Media is updated regularly to keep the public informed on things going on in the city, recognize achievements and honor officers. FaceBook, Twitter, and Instagram.



**Kinston Police Department** [kinstonpd.com](http://kinstonpd.com)

**THE NORTH CAROLINA LEAGUE OF MUNICIPALITIES**

**Recognizes**  
Kinston Police Department

For completing the Law Enforcement Risk Management Review and demonstrating to the community as a professional model while being highly ranked with local, state and national awards.

Presented November 2020

**Breaking and Entering (604 N. McLeavens St.)**  
On December 12th, 2020 at approximately 0515 am, Officers with the Kinston Police Department responded to the report of a breaking and entering at 604 N. McLeavens St. Upon arrival it was determined that an unknown subject entered the front door of the business and took assorted items.

If anyone knows the identity of the suspect pictured, or was in the area and may remember seeing anyone matching the photo, they are asked to please... See More

**Pink is in!**  
**KPD's PINK PATCH PROGRAM FOR BREAST CANCER AWARENESS**  
NEUSENEWS.COM  
KPD's pink patch program for breast cancer awareness — Neuse News

**Please be on the look out for the holiday porch pirates.** Below is a photograph of a vehicle used in stealing packages from porches in the West Road area this past weekend. Luckily, the victim in this case was able to retrieve her items from the suspect before he fled. Please be mindful when ordering packages.

**DON'T FALL FOR HOLIDAY EMAIL SCAMS**

In light of the holiday season approaching and the increasing number of phishing attempts that have been going around, we wanted to give them all to help keep you safe this season.

Phishing emails are very popular tools hackers use to trick users into clicking links or giving away sensitive information. It's important to be aware of what could compromise your security. Please use the following steps to prevent these attacks.

Do not click on links or attachments from senders that you do not recognize.

Do not provide sensitive personal information like usernames, passwords, banking information, or other sensitive information to anyone you do not know.

If you can't tell if it's fake or legitimate or not, Do not click on it.

Kinston Police Department  
252-988-5660  
[www.kinstonpd.com](http://www.kinstonpd.com)

**The Kinston Police Department** would like to recognize the service of former Kinston PD Sergeant Kenneth "Kenny" Smith who passed away on Monday, October 21, 2020. A Class of '63 graduate of Adkin High School, Kenny began his law enforcement career in 1970 with the Jacksonville Police Department. He was promoted to the rank of Sergeant in 1980. Kenny's most recent accomplishment is recognition from the N.C. State Attorney General in... See More

**The Kinston Police Department** would like to recognize the service of former Kinston PD Sergeant Kenneth "Kenny" Smith who passed away on Monday, October 21, 2020. A Class of '63 graduate of Adkin High School, Kenny began his law enforcement career in 1970 with the Jacksonville Police Department. He was promoted to the rank of Sergeant in 1980. Kenny's most recent accomplishment is recognition from the N.C. State Attorney General in... See More

**N.C. League of Municipalities**  
December 2, 2020

Last month, NCLM recognized one of our outstanding municipalities, the **City of Kinston, North Carolina**.

NCLM's Matthew Selvies presented the Law Enforcement Ris... See More

## ANIMAL CONTROL

The Kinston Police Department Animal Control Officer handles a variety of complaints to include: vicious animal complaints, cruelty cases, problematic wildlife, injured animals, barking dogs, abandoned pets, and many other types of cases in which an animal needs help. Our Animal Control Officer is a sworn officer who works closely with our Patrol Division as well as the local animal shelter. The Kinston Police Department Animal Control Officer completed the following tasks for 2020:

Complaint Type	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Year to Date
* Total # of Animal Complaints	91	82	88	81	73	105	78	101	75	103	88	95	1060
Calls Answered by ACO	57	55	61	58	53	44	65	48	43	64	47	44	639
Calls Answered by Patrol	34	27	27	23	20	61	13	53	32	39	41	51	421
*Total # of Animal Confined	40	39	45	20	24	57	78	49	45	68	29	20	514
Number of Dogs	24	18	26	12	13	21	33	29	26	37	19	12	270
Number of Cats	16	21	19	8	11	36	45	20	19	31	10	8	244
Number of Other Animals	7	4	3	4	6	7	5	4	3	3	1	2	49
*Total Number of Animals Euthanized	0	0	0	0	1	1	1	0	0	2	0	0	5
Number of Dogs	0	0	0	0	1	1	0	0	0	1	0	0	3
Number of Cats	0	0	0	0	0	0	0	0	0	0	0	0	0
Number of Other Animals	0	0	0	0	0	0	1	0	0	1	0	0	2
*Number of Bite Reports	4	2	0	5	1	1	3	0	2	2	3	3	26
*Number of Traps Set	41	42	49	36	31	68	72	61	51	62	41	37	591
*Number of 48 Hr Notices (Written)	7	7	9	3	3	4	4	5	1	2	4	5	54
*Number of Rabies Notices (Written)	2	2	1	3	1	1	2	0	6	1	2	0	21
*Number of Patrol Officer Assistance Requests	2	1	0	0	0	0	0	0	1	3	1	1	9
WILDLIFE DEPRIDATION PERMITS	0	0	1	0	0	0	0	0	0	1	0	0	2

## TRAINING DIVISION

The Kinston Police Department Training Division has been proactively assisting officers in many areas including leadership training and career development. Our officers attended a numerous hours of training that included:

- Radar Certification
- Intoximeter EC/IR II certification
- Search and Seizure
- Narcotics Investigation
- Crime Scene Management
- Verbal De-Escalation
- Impartial Policing Train-the-Trainer
- FBI LEEDA
- Tactical Leadership
- Use of Force Risk Management
- School Resource Officer Training
- Real World De-Escalation
- First Line Supervision



Our officers received the 24-hours of mandated in-service training from the NCJA in Law Enforcement Threat Assessment, HAZMAT, Blood-Borne Pathogens, Legislative Update 2020, 2020 Legal Update, Armed/Unarmed Security/Company: Roles & Authority, Career Survival: Training and Standards Issues, The Signs Within: Suicide Prevention Education and Awareness, Long-Term Effects of Childhood Adversity, Communication Strategies When Encountering Persons Who are Deaf or Hard of Hearing, and Firearms Qualification.

We conducted an FTO (Field Training Officer) class in January that certified 8 FTOs because of the influx of personnel that our department had hired. Two officers attended instructor certification school and have begun their teaching. One officer was recertified in Hazmat Instructor Specialty. Four Officers were trained at the PLI (Police Law Institute). PLI is a two week program that addresses current issues in case law involving search, seizure and other hot topics of law enforcement. Our SWAT team has added new members and retired others to make for a new young unit. The SWAT Team attended training and certified in SWAT I and II. Our department transitioned to a new sidearm in 2020. We began the transition in the spring of 2020 with training on the new weapon and practice before eventually qualifying with our new Glock 45 9mm. With the addition of new firearms in 2020, we sent 4 officers to armorer's school to be trained in troubleshooting and inspection of the Glock 45. Other Training hours included:

- Field Training Hours: 676 Hours per trainee x 17 Trainees = 11,492
- BLET (Basic Law Enforcement Training) Training Hours: 640 Hours per Student x 17 Students = 10,880
- SWAT Training Hours: 212
- Canine Training: 192

Seventeen officers that graduated from BLET received their Probationary Certifications in 2020. Three Officers received their General Certification after one year of service. We currently have one student attending BLET.

One officer received their Advanced Law Enforcement Certificate. Five Officers received their Intermediate Law Enforcement Certificate. The Advanced and Intermediate Certification is offered by the Law Enforcement Training and Standards division of North Carolina. It rewards officers for years of service and for seeking additional training.

With the on-set of COVID 19, our department has become familiar with the on-line version of many training events. We hope that 2021 will bring new opportunities in this area while still allowing us to provide and attend in-person events.

## PROMOTIONS

On February 27, 2020, Chief Timothy A. Dilday was sworn in as the newest Chief of Police. Several other supervisors were also recognized for their promotions. Over twenty officers were also officially sworn in at the ceremony held at the Kinston Community Center.



Chief of Police  
Timothy Dilday

Major  
Keith Goyette

Sergeant  
Caleb Ard  
Kevin Royer  
Julian Walker

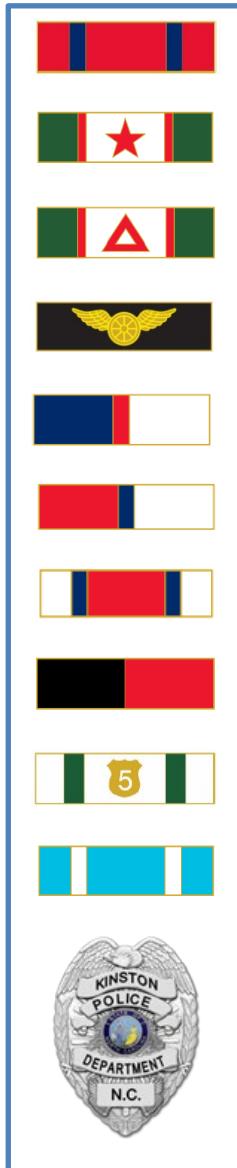
Captain  
Kevin Jenkins  
Josh Poole  
Brandon Turner

## GRANT MANAGEMENT

The Kinston Police Department applied for and received over \$224,000 in grant funding this past year. The Kinston Police Department utilizes grant funding to purchase equipment, train personnel and combat crime in our community.



## 2020 AWARDS



Award Type	Staff Member	Award Type	Staff Member
Supervisor of the Year	Captain Chip Kivett	Distinguished Unit	Sue Johnson
Officer of the Year	Barry Price	Distinguished Unit	Letha Cox
Rookie of the Year	Josiah Dorton	Distinguished Unit	Andrea Sutton
Sgt. R.S. Traffic Award	David Culbreth	Distinguished Unit	Captain Brandon Turner
DWI Award	Scott Moseby	Distinguished Unit	Sgt. Julian Walker
Squad – Top Shot	Support Services Unit	Distinguished Unit	John Hewitt
Top Shot Award	Scott Jackson	Distinguished Unit	Scotty Freeman
Top Shot Award	Scotty Freeman	Distinguished Unit	Heather Phillips
Medal of Valor	Blake Belcher	Distinguished Unit	Sam McLawhorn
Medal of Valor	Storm Jones	Distinguished Unit	Trevor Normile
Medal of Valor	Sgt. Caleb Ard	Distinguished Unit	Christian Heath
Medal of Valor	Jonathan Manning	Distinguished Unit	Ryan Harrell
Meritorious Duty	John Delaney	Distinguished Unit	John Delaney
Meritorious Duty	Jody Scott	Pistol Expert	Captain Brandon Turner
Meritorious Duty	Andrew Wilson	Pistol Expert	Scotty Freeman
Distinguished Service	Captain Brandon Turner	Pistol Expert	Sam McLawhorn
Distinguished Service	Captain Chip Kivett	Pistol Expert	Trevor Normile
Distinguished Service	Storm Jones	Pistol Expert	Spencer Dunn
Distinguished Service	Keenan Beard	Pistol Expert	David Culbreth
Distinguished Service	Andrew Willis	Pistol Expert	Jacob Best
Distinguished Service	Captain Rodney Russell	Pistol Expert	Josiah Dorton
Distinguished Service	Sgt. Nathan Metts	Pistol Expert	John Strickland
Distinguished Service	Sgt. Jay Burkett	Pistol Expert	Captain Chip Kivett
Distinguished Service	Jonathan Manning	Pistol Expert	Lucas Miller
Distinguished Service	Sgt. Caleb Ard	Pistol Expert	Storm Jones
Distinguished Service	Captain Stephen Reavis	Pistol Expert	Jody Scott
Distinguished Service	Sgt. Brandon Wells	Pistol Expert	Kevin Page
Life Saving Award x2	Captain Brandon Turner	Pistol Expert	Andrew Fellows
Life Saving Award	Heather Phillips	Pistol Expert	Stephanie Archino
Life Saving Award	Trevor Normile	Pistol Expert	Keenan Beard
Life Saving Award	Ryan Harrell	Pistol Expert	Ryan Vanlue
Life Saving Award	Captain Josh Poole	Pistol Expert	Captain Rodney Russell
Life Saving Award	John Strickland	Pistol Expert	Sgt. Nathan Metts
Life Saving Award x4	Storm Jones	Pistol Expert	Josh Williams
Life Saving Award x2	Daniel Tyler	Pistol Expert	Sgt. Jay Burkett
Life Saving Award x3	Jody Scott	Pistol Expert	Andrew Wilson
Life Saving Award	Blake Belcher	Pistol Expert	Tyler Williams
Life Saving Award x2	Keenan Beard	Pistol Expert	John Delaney
Life Saving Award	David Culbreth	Pistol Expert	Ryan Harrell
Life Saving Award	Andrew Willis	Pistol Expert	Sgt. Caleb Ard
Life Saving Award	Captain Rodney Russell	Pistol Expert	Captain Stephen Reavis
Life Saving Award	Sgt. Nathan Metts	Pistol Expert	Sgt. Brandon Wells
Life Saving Award	Sgt. Jay Burkett	Pistol Expert	Sgt. Scott Jackson
Life Saving Award	Jonathan Manning	Pistol Expert	Barry Price
Life Saving Award	Sgt. Caleb Ard	Pistol Expert	Sgt. Brian Biggins
Life Saving Award	Captain Stephen Reavis	Pistol Expert	Danny Daughety
Life Saving Award	Sgt. Brandon Wells	Safe Driving Award	John Hewitt
Progress Award	John Delaney	Safe Driving Award	John Delaney
Progress Award	Scotty Freeman	Safe Driving Award	Scotty Freeman
Progress Award	Heather Phillips	Safe Driving Award	Heather Phillips
Progress Award	Captain Stephen Reavis	Safe Driving Award	Jamie Marshburn
Progress Award	Sgt. Brandon Wells	Safe Driving Award	Captain Stephen Reavis
Progress Award	John Weaver	Safe Driving Award	Sgt. Brandon Wells
Progress Award	Barry Price	Safe Driving Award	John Weaver
Progress Award	Sgt. Scott Jackson	Safe Driving Award	Barry Price
Progress Award	Danny Daughety	Safe Driving Award	Sgt. Scott Jackson
Progress Award	Sgt. Brian Biggins	Safe Driving Award	Danny Daughety

## AWARDS – OFFICERS OF THE MONTH

### 2020 Officers of the Month



January



February



March



April



May



June



July



August



September



October



November



December

January	David Culbreth	July	Sam McLawhorn
February	Danny Daughtey	August	Douglas Conner
March	Syni May	September	John Delaney
April	Ryan Harrell	October	Ryan Harrell
May	Heather Phillips	November	Josiah Dorton
June	Jody Scott	December	Jody Scott

#### Rookie of the Year



Josiah Dorton

#### Officer of the Year



Barry Price

#### Supervisor of the Year



Chip Kivett

## CAREER DEVELOPMENT ADVANCEMENTS

Career Development recognizes officer professionalism, training, work ethic, education as well as tenure. Advancing through the ranks of our organization not only displays the willingness for officer progression, but also aids the agency with future leadership opportunity. In 2020, numerous police officers advanced via the Kinston Police Department Career Development Program.

### **Master Police Officer**

Charles Coulombe  
Douglas Conner  
John Weaver  
John Hewitt  
Stephanie Archino  
Sanuel McLawhorn  
Tyler Williams  
Seth Harrison

### **Senior Police Officer**

John Delaney  
Josh Williams  
Megan Day  
Jessica Stewart  
Andrew Willis  
Scott Moseby

### **Police Officer II**

Robert Mewborn  
Sydni May  
Lucas Miller  
William Dunn  
David Culbreth  
Emily Gray

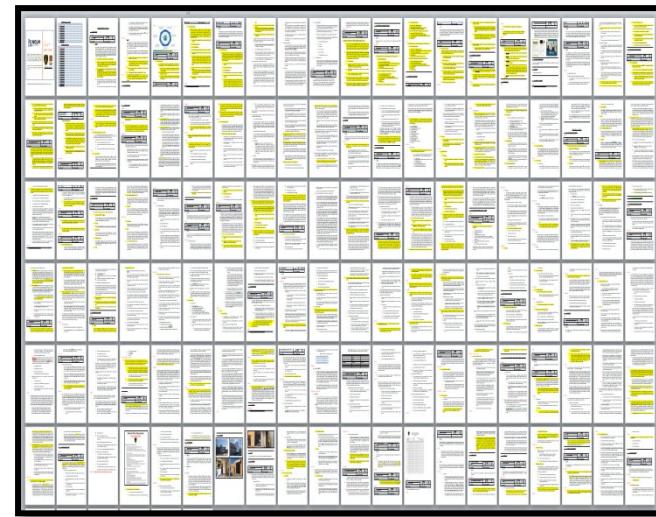
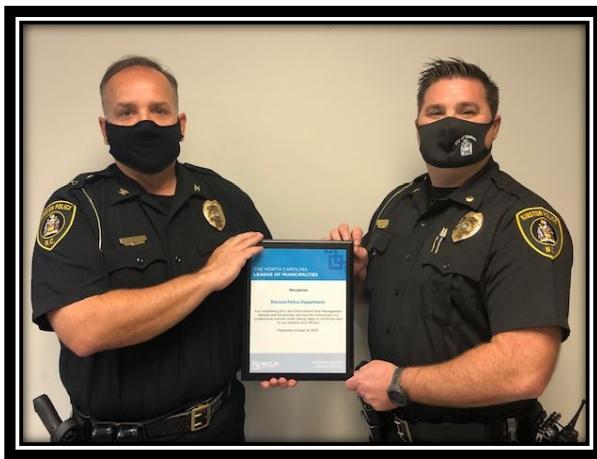


## NCLM – RISK REVIEW

On November 2, 2020, the Kinston Police Department successfully completed the NCLM Risk Management Review and was presented the NCLM Shield Services Plaque. The Law Enforcement Risk Review process includes a policy review and comprehensive agency site-evaluation, designed to validate that policies and practices are meeting the recommended best practices. As changes are needed during the review, recommendations are simply made and the time given for the needed changes to take effect.

This ever-evolving initiative was peer-constructed and reviewed by the League's Police Chiefs Advisory Committee, comprised of chiefs from more than 12 agencies from across North Carolina. As new risk-related issues are identified through the tracking of losses regionally and nationally, new categories are adopted and added to the review process.

This review is supported by the N.C. Association of Chiefs of Police, and is free for Property & Casualty Trust members. This process truly is a comprehensive review of the 40 High-Risk categories in law enforcement, and an agency's adherence to best practices and policies as they relate to these categories. The Risk Review is not intended to be a version of CALEA Accreditation or a replacement.



NCLM  
LAW ENFORCEMENT  
RISK REVIEW

2019 / 2020



[KPD Policy Overview](#)

*The North Carolina League of Municipalities is a member-driven organization representing the interests of cities and towns in the state. Through their collective efforts, League member cities and towns better serve their residents and improve quality of life.*

*For more than 100 years, the League has been one voice for cities and towns working for a better North Carolina.*

## SPECIAL WEAPONS AND TACTICS (SWAT) TEAM

The Kinston Police Department utilizes a Special Weapons and Tactics Team (SWAT) for higher than normal risk operations to include High Risk Search Warrants, Barricaded Subjects, Hostage Calls, Apprehension of Violent Offenders, and to Assist Surrounding Jurisdictions. The SWAT Team is comprised of 15 highly trained team members and is utilized at the discretion of the Chief of Police.

The Kinston Police Departments SWAT Team looks vastly different this year, than in years past. Throughout the last 12 months the team went from an average of 10-12 members to being fully staffed (15 members) and welcoming 8 new members to the team. This surge in interest was due to the efforts of the Kinston Police Department in recruiting and retention of qualified police applicants.

### TRAINING

With the addition of the new members, came the opportunity for additional training opportunities. Beginning in February, 2020, the SWAT Team partnered with surrounding agencies to complete SWAT Operator I. This course is utilized to build upon the basic fundamentals of everything that a SWAT Team is expected to do. These training topics included building clearing, hostage negotiations, and operational planning. At the conclusion of this 40 hour block of instruction the team members all successfully passed a written and practical exam.

At the completion of the SWAT Operator I course the team began preparing for a SWAT Operator II course. This was also a 40 hour block of instruction that was completed in the same multijurisdictional format. Prior to completing this course SWAT Team members had to successfully complete SWAT Operator I and complete a SWAT Operator II Qualification Course. As with the SWAT Operator I course, all members had to successfully pass a written and practical exam at the conclusion of the course. Both of these courses had a 100% pass rate for the Kinston Police Officers that attended the training.

Along with these training courses, team members are expected to attend monthly training that is hosted by the department. For the 2020 calendar year, the Kinston Police Departments SWAT Team conducted 200 hours of training. This training is conducted monthly and covers a wide range of SWAT related topics.



## **MISSIONS**

The Kinston Police Department SWAT Team participated in several SWAT Operations throughout the year. Most of these missions included High Risk Search Warrant Service and Violent Criminal Apprehension. The most notable event included providing assistance to the Lenoir County Sheriff's Office on November 29th, 2020, during the manhunt for a fleeing felon that had shot a Lenoir County Deputy. This event lasted for approximately 50 hours and spanned a largely wooded area near Kennedy Home Road in Lagrange, N.C. The suspect was eventually captured during the night time hours of November 21, 2020. This event, although challenging, highlighted the tactical abilities and professionalism of the Kinston Police Department SWAT Team.

## **UPDATES**

As previously stated the SWAT Team welcomed 8 new members throughout the year, this increase was partly due to the retirement of 2 long time members, to include the SWAT Team Commander. This left a void on the team and resulted in the selection of a new SWAT Commander and new Team Leaders. In the upcoming months and years the focus on the team will be new training for the newest members and sharpening the skills of the older members. The SWAT Team will continue to host monthly training, as well as bringing in training from outside organizations. One training in that is being brought in is a 40 hour Woodland Operations / Man Tracking School.

Another resource that has been made available to the SWAT Team is the ability to become members of the North Carolina Tactical Officers Association. Joining the association will enable the SWAT Team to grow and benefit through more frequent training, up to date tactics, and information sharing.

This team of highly skilled officers will continue to effectively serve the citizens of Kinston and the surrounding areas in the pursuit of justice, while respecting the constitutional rights of everyone.



*Courage \* Strength \* Honor*

## TRAFFIC SAFETY

The Kinston Police Department (KPD) is dedicated to traffic safety and educating the public on safe driving practices. Through education, the department desires to gain compliance to motor vehicle laws; however, the department understands the importance of proactive enforcement of the laws. In 2020, KPD participated in all North Carolina Governor's Highway Safety Program (NCGHSP) initiatives and conducted traffic safety checkpoints and saturation patrols to ensure motorists are abiding by the laws. The KPD used the Data Driven Approach to Crime and Traffic Safety model to determine the areas of these saturation patrols. Due to the Covid-19 pandemic, the KPD was unable to participate in traffic education events at that involved the Lenoir County Public Schools.



Through participating in the NCGHSP the KPD was able to purchase a Speed Measurement Display and Alco-Sensors (Preliminary Breath Testing Instrument) at no cost to the tax payer.

Driving While Impaired (DWI) violations increased 25% from 2019 to 2020. The spike in DWI offense occurred during the peak months of the Covid-19 pandemic. Officers with the KPD investigated and charged seventy eight (78) drivers for DWI. The KPD recognizes the importance of reducing the amount of DWI violations and acknowledges the officer that removes the most impaired drivers from the road with an annual DWI award.

During 2020, KPD introduced The Sergeant Ronnie Sutton Traffic Award. Sgt. R. Sutton was a member of the KPD for 22 years before passing away in 2007. Sgt. R. Sutton dedicated his career to Traffic Safety and is a model for the agency.

DWI Award (2020)



Officer S. Moseby

Sgt. Ronnie Sutton Traffic Award (2020)



Officer D. Culbreth

## SENTINELS

The Sentinel Program represents a partnership between the community and the police department. These volunteers provide the citizens of Kinston with an enriched program of police services without additional cost to citizens.

### Sentinel Duties

Sentinels provide social interaction with the citizens, keeping a positive perspective on law enforcement. Volunteers patrol areas in the city of Kinston in a marked Sentinel vehicle. Tasks include, but are not limited to:

- Crime prevention lectures
- Neighborhood Watch
- Performing security checks for businesses and residential areas
- Responding to non-threatening calls for service
- Taking incident police reports
- Vacation house checks
- Funeral escorts
- Directing traffic



During 2020, the Sentinel Program was suspended to protect and lower the risk of Covid-19 exposure to our Sentinels.

### Requirements to become a Sentinel

The Sentinel Program is comprised of citizens who serve on a voluntary basis. The participants must be at least 18 years of age, and have a valid North Carolina driver's license. These volunteers may not be employed in any other sworn enforcement occupation, and cannot have a criminal record.



## (K9) CANINE PROGRAM

For the year of 2020, the Canine Unit at the Kinston Police Department gained new faces and paws. Our department was fortunate enough to raise money with the help of the citizens of Kinston and the National Association of the Chiefs of Police, Inc. to purchase two new canine puppies for patrol duty. A big, "Thank You," goes out to all who supported our fundraiser.

Canine Athos and Nero are new to our department and arrived into the country from Hungary in February of 2020. They were not even a year old when, Sgt. Wells began to train with them. He trained them in the area of controlled substance detection, article searches, man tracking and apprehension. Once they were ready to be handed over to new handlers, they joined their cousin, Odin, for a new handler's school that began on March 30, 2020.



Officer McLawhorn took the reins of Canine Athos; Officer Miller began working with Canine Nero and Officer Dunn partnered with Canine Odin for their careers in Law Enforcement. The school ran for six weeks and they graduated on May 8, 2020. Canine Brix and Officer Stewart were delighted to have them become a part of the Kinston Police Department Canine Unit. They continued to patrol the City of Kinston, performing over 1200 canine sniffs/searches for controlled substances where over 500 grams of illegal controlled substances were located. They were utilized in the apprehension of 10 suspects including, Robert Strother, Steven Wilson and several juveniles that were breaking into vehicles.

They attended and received a certification from the North Carolina Police Dog Association in October of 2020. They certified in all areas of deployment that included: Controlled Substance Detection, Article Search, Building Search, Area Search, Man Tracking, Handler Protection, Suspect Apprehension and Recall.

They performed 48 actual tracks while locating 10 individuals. This gives them a success rate of 20.8%. They were called upon 14 times to provide assistance to the Lenoir County Sheriff's Office, NC State Highway Patrol and Probation/Parole. They take credit for locating 13 guns and on 14 occasions where able to locate substantial amounts of illegal controlled substances. While not on an active patrol they paused 3 times to perform canine demonstrations for the public. Each new handler and canine are settling in nicely and looking forward to a long career here at the Kinston Police Department.

We would like to recognize the careers of Canine Jessi and Canine LB. They were retired from our department in the last year after serving faithfully for over ten years each. We will never forget the contribution and sacrifices that each of those dogs made for our department. Thank you again canine Jessi and LB for your service.

Thank you, the Citizens of Kinston, for your continued support for our unit and organization. We will continue to try our best to reduce crime and make Kinston a better place to live and work.





## **Kinston Police Department**

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[www.kinstonpd.org](http://www.kinstonpd.org)